

You get more as a member

Advice and answers near you

ST is located where you are. Elected representatives at your working place negotiate for you and your colleagues. They provide answers and advice about what your salary should be, vacations, employment security, working hours, influence, work environment, insurance, and pensions.

You can also phone ST Direct's advisors. ST Direct is open weekdays from 8:00 AM to 8:00 PM. Call free of charge at 020-578 578.

Ombudsmen

You also have access to union representatives in ST's regional offices.

Legal assistance

ST's lawyers, who are specialists in labor and contract law, are there to help you if you find yourself in a situation where you need legal support.

ST Press 16 times a year

ST Press, ST's membership periodical, contains among other things articles about what takes place at working places within the state sector.

Affordable insurance

ST offers insurance solutions for you and your family at very competitive rates.

Contact us

Contact us if you want to know more about ST or the issues we're pursuing where you work! Contact information is given below and can also be found at www.st.org/universitet

Sektion at:

Name:

Phone:

E-mail:



PhD student
Lecturer
Researcher



ST is the trade union for everyone employed in the field of higher education and research.

Our involvement and long experience enable us to offer you solid knowledge and support that is tailored to where you work. Our elected representatives are found at all institutions of higher education.

ST works for

- ▶ *An increase in the number of PhD positions with fixed funding.*
- ▶ *A PhD education that strengthen the career paths both inside and outside the academic world.*
- ▶ *An increase in fixed resources for newly graduated researchers.*
- ▶ *A strengthening of basic research through an increase in fixed funding in the form of faculty resources.*
- ▶ *Support for basic research without the demand for immediate social benefit.*
- ▶ *The development of critically reviewed research with no direct political and economic control over resources in humanities and social sciences as well as the natural and technical sciences.*
- ▶ *Compulsory leadership training for all who accept leadership assignments.*
- ▶ *Elimination of salary differences on the basis of gender and promotion of equal opportunity.*
- ▶ *Greater gender and ethnic balance in recruitment.*

Why I choose ST

Clear values

Basic trade union values are important in ST. We actively work for democracy, justice, humanism, and solidarity. ST also works internationally to strengthen union activities in countries where human rights as well as trade union rights and freedoms are not accepted as self-evident.

Membership control

Members' needs and requests control trade union work. Our activities are shaped and conducted by members acting together. Everyone is encouraged to participate and help decide the issues that will be prioritized. There are union representatives in the workplace – where possibilities to exert influence are the greatest – whom the members themselves have chosen.

Strength through cooperation

Cooperation is important for ST – both within its own organization and with others. It makes us stronger in negotiations, influencing public opinion, and international work.

Political non-affiliation

ST is not affiliated with any political party. When ST takes a position on a political issue, it is based on the viewpoints and interests of the membership.